

## APPENDIX 10 - Apprenticeships and Local Employment Plan Template

**Plot or element:**

**Developer:**

**Reference:**

### 1. INTRODUCTION

This document is the Apprenticeships and Local Employment Plan in respect of the above plot or element within the London Gateway Logistics Park for the purposes of paragraph 6 of Schedule 2 to the section 106 agreement in respect of the London Gateway Logistics Park Local Development Order. This plan meets the obligation under that paragraph 6, setting out the measures that the Developer will take to develop skill levels within the local labour market both during the construction phase and eventual operational use of the building.

### 2. DEVELOPMENT

This development will consist of:

*[briefly describe the development here – location, what is being constructed, length of construction and start date, what the building(s) will be used for once completed]*

### 3. OBJECTIVES

The objectives of this plan are to:

- encourage the use of local labour;
- where economically and practically feasible, to encourage the procurement of goods and services from local contractors, sub-contractors and suppliers to support the employment of the local community;
- demonstrate the recruitment and training opportunities within the Developer / contractor's company;
- provide opportunities for local residents to access jobs created during the construction phase of the development and subsequent occupation;
- increase economic activity in the local area; and
- support the development of skills within the local community.

### 4. DELIVERY - CONSTRUCTION PHASE

*[insert here how the objectives in 3. above will be delivered during the construction of the building(s) using the sub-headings below]*

4.1 Labour

4.2 Procurement of goods and services

4.3 Recruitment and training of staff

4.4 Supporting the development of skills within subcontractors

4.5 Providing opportunities for local residents

4.6 Mechanisms and routes

*(e.g. how relationships with local schools and FE colleges will be developed to support delivery; links with E2E (entry to employment) or other programmes targeted at NEET (not in education, employment or training) young people, how unemployed adults can access training and work experience).*

*Please complete the training template at the end of this document with details of the opportunities that will be created.*

5. **DELIVERY - END USER/OCCUPATION PHASE**

*[describe here how the objectives in 3. above will be delivered after construction has finished and the building is in use using the sub-headings below]*

5.1 Training and development opportunities

5.2 Work experience

5.3 Personnel and recruitment strategy

6. **APPENDIX - AGENCIES USED**

*Please list, to the extent known, the employment agencies used to recruit people to work on this development. You may wish to distinguish between local and national agencies, and specify the skills recruiting for.*

7. **TRAINING TEMPLATE**

*Please include here details of planned training opportunities that will support this development. This could include courses for existing staff and planned programmes that will support recruitment of local people. You may want to use the template below:*

Training to be offered	Target Trainees	Trainer / Provider

8. **CONTACT DETAILS**

*Please include here telephone, email, address details for the LG Companies' project team(s).*